

GOVERNMENT OF PUDUCHERRY
BHARATHIDASAN GOVERNMENT COLLEGE FOR WOMEN
An Autonomous College affiliated to Pondicherry University
Puducherry 605003

No:1-1/BGCW/ICC/PA/2026/ 396

dt: 27-07-2026

INTERNAL COMPLAINTS COMMITTEE (ICC)

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015, (GO of MHRD-UGC dated 2nd May 2016) the Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to sexual harassment for teaching & non-teaching faculty and for students in Higher Educational Institutions.

Sl. No.	Name	Designation	Position in ICC
1.	Dr. Nisha Sharma	Associate Professor & Head, Dept. of Hindi	Chairperson
2.	Dr. S. Vijayalakshmi	Assistant Professor, Dept. of Corporate Secretaryship	Nodal Officer
3.	Dr. S. Rajalakshmi	Assistant Professor & Head, Dept. of Zoology	Member
4.	Dr. C. Chandra	Assistant Professor, Dept. of Tamil	Member
5.	Dr. R. Mourougane	Assistant Professor Dept. of English	Member
6.	Dr. T.T. Lasitha	Assistant Professor Dept. of English	Member Secretary
7.	Thiru. S. Sankar	Assistant, Office	Member
8.	P. Priyanka	II B.Com.(CS) Regn no. 2025UCR136	Student Member
9.	D.REENA ISWARIYA	Advocate Puducherry	External Member

The ICC shall sensitize the students and staff to work diligently to prevent sexual harassment in the college premises. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action be initiated by the members in accordance to the rules and regulations of the college by ensuring confidentiality.

The term of office of the nominees shall be for 3 years from the date of issue of this order.


(Dr. R. MADHAVAN) 27/7/26
PRINCIPAL i/c

To
The Individual(s) concerned.

Copy submitted to:

- 1) The Under Secretary to Government (Higher & Technical Education), Chief Secretariat, Puducherry.
- 2) The Director, Directorate of Higher & Technical Education, Puducherry.

Copy to :

- 1) All HoDs, Bharathidasan Government College for Women, Puducherry.
- 2) P.A. to Principal, Bharathidasan Government College for Women, Puducherry.
- 3) College website.